

Gary Thurber

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Curriculum Vitae

President	Mid-America Union Conference	2015-Present
<i>Board Chair</i>	<i>AdventHealth Board of Trustees</i>	<i>2017-2019</i>
<i>Board Chair</i>	<i>AdventHealth Board of Trustees</i>	<i>2023-Present</i>
<i>Trustee</i>	<i>AdventHealth Board of Trustees</i>	<i>2002-Present</i>
<i>Member</i>	<i>AdventHealth Audit Committee</i>	<i>2015-Present</i>
<i>Chair</i>	<i>AdventHealth Compensation Committee</i>	<i>2017-2019</i>
<i>Chair</i>	<i>AdventHealth Compensation Committee</i>	<i>2023-Present</i>
<i>Member</i>	<i>AdventHealth Compensation Committee</i>	<i>2015-Present</i>
<i>Member</i>	<i>AdventHealth Finance Committee</i>	<i>2015-Present</i>
<i>Chair</i>	<i>AdventHealth Mission, Ministry & Advancement</i>	<i>2019-2023</i>
<i>Vice Chair</i>	<i>AdventHealth Shawnee Board of Trustees</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Adventist-laymen's Services & Industries Operating Board</i>	<i>2013-Present</i>
<i>Board Member</i>	<i>AdventSource Board of Directors</i>	<i>2015-Present</i>
<i>Chair</i>	<i>AdventSource Board of Directors</i>	<i>2015-2018</i>
<i>Trustee</i>	<i>Andrews University Board of Trustees</i>	<i>2013-Present</i>
<i>Member</i>	<i>Andrews University Spiritual Life Committee</i>	<i>2013-Present</i>
<i>Board Member</i>	<i>ADRA Board of Directors</i>	<i>2015-Present</i>
<i>Member</i>	<i>BMTE Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Center for Youth Evangelism Camporee Board</i>	<i>2002-Present</i>
<i>Ex-officio Member</i>	<i>Central States Conference Executive Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Christian Record Services, Inc. Board of Directors</i>	<i>2010-Present</i>
<i>Member</i>	<i>Christian Record Services, Inc. Outreach Ministries Committee</i>	<i>2018-Present</i>
<i>Ex-officio Member</i>	<i>Dakota Conference Executive Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Faith for Today Board of Directors</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>General Conference Executive Committee</i>	<i>2015-Present</i>
<i>Chair</i>	<i>General Conference Audit Committee</i>	<i>2016-2021</i>
<i>Ex-officio Member</i>	<i>Iowa-Missouri Conference Executive Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Jesus 101 Board of Directors</i>	<i>2015-Present</i>
<i>Ex-officio Member</i>	<i>Kansas-Nebraska Conference Executive Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>La Esperanza Board of Directors</i>	<i>2015-Present</i>
<i>Board Advisor</i>	<i>Loma Linda University Board of Trustees</i>	<i>2016-2020</i>
<i>Board Member</i>	<i>Loma Linda University Board of Trustees</i>	<i>2015-2016</i>
<i>Board Member</i>	<i>Loma Linda University Board of Trustees</i>	<i>2021-Present</i>
<i>Chair</i>	<i>Mid-America Union Board of Education</i>	<i>2015-Present</i>
<i>Chair</i>	<i>Mid-America Union Executive Committee</i>	<i>2015-Present</i>
<i>Ex-officio Member</i>	<i>Minnesota Conference Executive Committee</i>	<i>2015-Present</i>
<i>Member</i>	<i>North American Division Board of Education</i>	<i>2009-Present</i>
<i>Member</i>	<i>North American Division Executive Committee</i>	<i>2001-Present</i>

<i>Chair</i>	<i>North American Division Compensation Committee</i>	<i>2013-Present</i>
<i>Member</i>	<i>North American Division President's Council</i>	<i>2015-Present</i>
<i>Member</i>	<i>North American Division NADOUP</i>	<i>2013-Present</i>
<i>Trustee</i>	<i>Oakwood University Board of Trustees</i>	<i>2015-Present</i>
<i>Member</i>	<i>Oakwood University Mission, Enrollment Services & Retention</i>	<i>2015-Present</i>
<i>Trustee</i>	<i>Centura Health Porter Adventist Hospital Board of Trustees</i>	<i>2019-Present</i>
<i>Ex-officio Member</i>	<i>Rocky Mountain Conference Executive Committee</i>	<i>2015-Present</i>
<i>Invitee</i>	<i>Union College Academic Committee</i>	<i>2015-Present</i>
<i>Invitee</i>	<i>Union College Audit Committee</i>	<i>2015-Present</i>
<i>Chair</i>	<i>Union College Board of Trustees</i>	<i>2015-Present</i>
<i>Invitee</i>	<i>Union College Finance Committee</i>	<i>2015-Present</i>
<i>Member</i>	<i>Union College Governance Committee</i>	<i>2015-Present</i>
<i>Invitee</i>	<i>Union College Master Planning Committee</i>	<i>2015-Present</i>
<i>Board Member</i>	<i>Voice of Prophecy Board of Directors</i>	<i>2015-Present</i>

Executive Secretary	Lake Union Conference	2013-2015
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<i>Board Member</i>	<i>AdventHealth Corporate Responsibility Board</i>	<i>2014-2015</i>
<i>Board Member</i>	<i>Adventist Midwest Health Board of Trustees</i>	<i>2013-2015</i>
<i>Ex-officio Member</i>	<i>Illinois Conference Executive Committee</i>	<i>2013-2015</i>
<i>Ex-officio Member</i>	<i>Indiana Conference Executive Committee</i>	<i>2013-2015</i>
<i>Ex-officio Member</i>	<i>Lake Region Conference Executive Committee</i>	<i>2013-2015</i>
<i>Secretary</i>	<i>Lake Union Conference Board of Education</i>	<i>2013-2015</i>
<i>Board Member</i>	<i>Lake Union Conference Executive Committee</i>	<i>2013-2015</i>
<i>Chair</i>	<i>Lake Union Conference Mission-driven Schools Committee</i>	<i>2013-2015</i>
<i>Ex-officio Member</i>	<i>Michigan Conference Executive Committee</i>	<i>2013-2015</i>
<i>Advisory Board Member</i>	<i>Philanthropic Service for Institutions</i>	<i>2010-2015</i>
<i>Ex-officio Member</i>	<i>Wisconsin Conference Executive Committee</i>	<i>2013-2015</i>

- Provided leadership to Commission Culture Union-wide evangelistic initiative
- Coordinated Union-wide ministries advisories
- Provided leadership for Lake Union Ministerial Department
- Oversaw Lake Union Human Resources Department
- Coordinated Lake Union Administrative and Departmental Reviews
- Coordinated spiritual retreat for Lake Union conference administrators

President	Rocky Mountain Conference	2009-2013
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<i>Chair</i>	<i>Campion Academy Committee</i>	<i>2009-2013</i>
<i>Board Member</i>	<i>Eden Valley Institute Executive Board</i>	<i>2009-2013</i>
<i>Advisory Board Member</i>	<i>Navajo Ministries (MAUC, PUC, SWUC)</i>	<i>2011-2013</i>
<i>Trustee</i>	<i>Centura Health Porter Adventist Hospital Board of Trustee</i>	<i>2009-2013</i>
<i>Member</i>	<i>Rocky Mountain Board of Education</i>	<i>2009-2013</i>
<i>Chair</i>	<i>Rocky Mountain Executive Committee</i>	<i>2009-2013</i>
<i>Member</i>	<i>Union College Academic Committee</i>	<i>2009-2013</i>
<i>Trustee</i>	<i>Union College Board of Trustees</i>	<i>2009-2013</i>

- Oversaw and provided leadership for the 126-plus congregations in the Rocky Mountain Conference, which includes approximately 17,000-plus members
- Strengthened financial position of conference by eliminating \$700,000 deficit to achieve a balanced budget.

- Led the collaboration of Executive Committee, office staff, pastors, teachers and laity to ascertain core values and develop a conference-wide strategy to fulfill mission, provide leadership development, grow healthy churches, and strengthen Seventh-day Adventist education.
- Provided support for three new church plants in the Denver Metro area.
- Spearheaded initiative to encourage New Testament Church unity principles.
- Initiated the Kaléo Project, a youth evangelism ministry, projected to have 50-plus students present evangelistic meetings in 2013.
- Encouraged and supported the development of distance learning networks within the conference for shared teaching
- Provided technology for multi-church districts to enable simultaneous live streaming of worship services.
- Implemented a weekly electronic newsletter from the president's desk for constituents.
- Supported Abundant Blessings and Abundant Living initiatives
- Initiated the Awaken Wyoming three-year church renewal and evangelistic project

President	Indiana Conference	2002-2009
<i>Chair</i>	<i>Indiana Conference Board of Education</i>	<i>2002-2009</i>
<i>Chair</i>	<i>Indiana Conference Executive Committee</i>	<i>2002-2009</i>

- Strengthened financial position of conference by eliminating \$600,000 deficit to achieve a balanced budget.
- Strengthened the academy's financial position and saw a 28 percent increase in enrollment.
- Developed a cooperative partnership with Andrews University's dairy program to enable Indiana Academy to maintain the only working farm among NAD secondary schools.
- Supported major capital improvement projects at Timber Ridge Camp, which included an open-air gymnasium, a guest lodge, renovated bath house and lake access staircase
- Implemented Mission: INPossible, a year-long missionary opportunity for young adults in areas of church growth, youth ministry and evangelism
- Partnered with Adventist Health System F.A.C.E.S. program to implement Indiana Healthy Choices initiative for community outreach
- Developed partnership with Adventist Midwest Health to provide a C.N.A. training program at Indiana Academy

President	Northern New England Conference	2000-2002
<i>Trustee</i>	<i>Atlantic Union College Board of Trustees</i>	<i>2000-2002</i>
<i>Chair</i>	<i>Northern New England Conference Board of Education</i>	<i>2000-2002</i>
<i>Chair</i>	<i>Northern New England Conference Executive Committee</i>	<i>2000-2002</i>
<i>Chair</i>	<i>Parkview Adventist Medical Center Executive Board</i>	<i>2000-2002</i>
<i>Member</i>	<i>Pinetree Academy Executive Committee</i>	<i>2000-2002</i>

- Worked with Parkview Board and Pine Tree Academy to bring needed structural changes to be viable.
- Supported four new church plants, including establishing an Indonesian ministry.

Assistant to the President	Michigan Conference	2000
Youth/Family Min. Director	Michigan Conference	1995-2000
<i>Director: Camp Au Sable</i>		

- Partnered with Center for Youth Evangelism to provide leadership training for local church youth leaders.
- Partnered with Andrews University to initiate short-term mission trip opportunities for Michigan public high school youth.
- Organized Bible conferences and prayer conferences for all Michigan youth.
- Camp attendance increased from approx. 940 to 1,600
- Oversaw significant improvements to the camp, including the high and low ropes course, go-kart track, observatory, prayer chapel, new auditorium and guestrooms, Forest Lodge guest accommodations, and boardwalk around the lake.
- Family ministries leaders in local churches increased from 17 to 87 during the five-year period.
- Training opportunities provided for family ministries leaders.
- The following initiatives were implemented: Father/Son & Big Brother/Buddies Retreat, Michigan Men of Faith conferences, Families by God's Design conferences, two annual marriage retreats, Welcome Baby program, Family Ministries manual for pastors, Family Ministries lending library, and singles retreats.

Senior Pastor **Lansing Seventh-day Adventist Church** **1992-1995**
Lansing, Michigan

- Laid groundwork for new church plant in Holt, Michigan.
- Implemented Y.E.S. (Youth Evangelism Summer) program, a scholarship opportunity for high-school age students
- Partnered with area ministerial association to provide services for homeless in the Greater Lansing area.
- Supervised intern pastors
- Implemented 4 X 4 program for networking church members

Pastor **University Seventh-day Adventist Church** **1990-1992**
Orlando, Florida

- Implemented second worship service
- Directed choir and coordinated a Live Nativity and choral service for community, attended by 700 community visitors

Pastor **Olathe and Ottawa Seventh-day Adventist Churches** **1987-1990**
Olathe and Ottawa, Kansas

- Implemented second worship service at Olathe Church
- Planted West Lenexa and Paola churches
- Taught Algebra I for Midland Junior Academy

Assoc. Pastor **Kent Seventh-day Adventist Church** **1983-1987**
Kent, Washington

Assoc. Director **Northwest Ministries Training Center** **1983-1987**
Kent, Washington

- Assisted senior pastor in all church activities
- Helped coordinate evangelism outreach programs for training center

Teacher	Redwood Academy <i>Santa Rosa, California</i>	1982-1983
• Taught Algebra II and Geometry, choir and voice for academy • Taught eighth-grade Bible, History and elementary music • Implemented community service projects for eighth-grade class, and partnered with a community action group for underprivileged children		

Education

Ph.D	Andrews University - Enrolled <i>Leadership Doctoral Program</i>	2014 to Present
M.A.	Andrews University <i>Religion</i> <i>Major Project: Confessional Baptism in Children</i>	1986
B.A.	Southern Adventist University <i>Major: Religion</i> <i>Minors: Secondary Education, History, and Mathematics</i>	1982